| **Competency: FARRIER****Job type: Contractor/self-employed** | **ESSENTIAL / DESIRABLE** |
| --- | --- |
| **Qualifications** |   |
| Minimum of 5 years’ experience post-graduation and registered with the Farriers Registration Council | Essential |
| **Experience** |   |
| Extensive experience, ability and proven record in evidence based farriery. This must include work with high level competition horses and/or high performance teams or squads. | Essential |
| Clear understanding of the importance of delivering against a predefined culture and values of a high level performance programme and proven record of achieving successful delivery. | Essential |
| Extensive experience, ability and proven record of successfully implementing strategies to reduce the impact and incidence of injury. | Essential |
| Ability and proven record of strategic planning, implementation and monitoring of farriery support to high performance sport horses. | Essential |
| Extensive experience, ability and proven record of working effectively within a multi-discipline equine environment in the delivery of farrier services, including prehabilitation and rehabilitation solutions, techniques and care to high performance sport horses. | Essential  |
| **Knowledge and Skills**  |   |
| A comprehensive understanding of, and an ability to, relate to athletes, coaches, grooms and owners in a sports performance environment. | Essential |
| Comprehensive contemporary knowledge of functional farriery and the ability to integrate this knowledge within assessment and clinical reasoning. | Essential |
| A technical knowledge, understanding and ability to deliver in a high performance sporting environment. | Essential |
| Excellent presentation and communication skills that can motivate behavioural change to have a positive impact on performance, and an ability to communicate complex data in terms that are easily understood by a wide range of audiences. | Essential |
| Highly skilled in fostering collaborative performance-focused relationships with high performance coaches, other sports science professionals and athletes, building trusted partnerships that enable accurate and timely decisions to be made with athletes and empower a culture of athlete self-reliance. | Essential |
| Progressive approach to seeking to develop own knowledge and to learn from experiences of other sports in order to translate and develop such learning into new methodologies for equestrian sport. | Essential |
| A positive attitude to providing broader support within a competition environment in order to deliver team objectives | Essential |
| Must have a CPD program that supports knowledge in the field of high performance sport horses. | Essential |
| Having the willingness to engage with and support continuous professional development in anti-doping, i.e. UKAD Accredited Advisor Certification | Essential |
| Can demonstrate knowledge and awareness of Athlete Support Personnel roles and responsibilities under the appropriate Anti-Doping Code | Desirable |

**For this level of role we would expect the individual to have a minimum of 5 full years’ experience in elite sport, although this does not preclude applicants without this from applying if they feel they have the necessary knowledge and skills.**